BOOST

BOOST your talent!

handcloud

WE WANT YOUR TALENT IN OUR TEAM!

BE A HANDCLOUD BOOSTER!

Be part of our training program designed to support young talents in México to obtain experience in a real work environment.

CHOOSE YOUR MOST LIKED WORK FIELD!

- ACCOUNTING AND FINANCE
- BUSINESS ANALYSIS
- BUSINESS MANAGEMENT
- COMMERCIAL MANAGEMENT
- GRAPHIC DESIGN
- HUMAN RESOURCES
- MARKETING
- PROJECT MANAGEMENT
- SOFTWARE DEVELOPMENT
- SOFTWARE QUALITY ASSURANCE
- UI / UX DESIGN

We will help you to develop your skills in different professional areas from an innovative approach.

WHAT BENEFITS WILL YOU OBTAIN?

- ✓ Opportunity to work with international clients.

- ✓ Management of multiple business technology platforms.

- ✓ Knowledge in several working methodologies.

- ✓ Professional Practices.

- ✓ Economic benefits.

- ✓ Possible direct hiring.

- ✓ English Classes.

- ✓ Remote work.

- ✓ Direct support and guidance from our collaborators. **The best in their field!**

WHICH ARE THE REQUIREMENTS?

1º Have a good attitude, commitment and desire to grow in an elite company.

2º Send us an email to boost@handcloud.com.mx with the subject "Boost my Career" and the following elements:

- ✓ The work field you are interested in applying.

- ✓ Resume

- ✓ Personal video. A video of maximum 3 minutes talking about yourself and telling us why you are interested in joining the program HandCloud Boost.

¡Mira todo lo que podrás aprender con nosotros!

Accounting and Finance

- Billing.
- Expense Ratio.
- Control of income and expenses.
- Knowledge and management of business bank accounts.
- Management of accounts payable and accounts receivable.
- Bank records and reconciliations.
- Reconciliation of accounting records with the account statements of the banking institutions.
- Preparation and Delivery of accounting-financial reports.
- Continuous professional growth.
- Time management and prioritization of tasks.

Business Analyst

- Continuous training.
- Work with multinational clients on real projects.
- Analysis of requirements.
- Planning and prioritization of activities.
- Techniques for collecting requirements.
- Creation of a high level requirements matrix.
- Design and documentation of use cases and user stories in ServiceNow and Azure DevOps.
- Non-functional and functional requirements for ServiceNow, Web, Mobile, Desktop, eCommerce.
- Technical feasibility for solutions. ServiceNow, Web, Mobile, Desktop, eCommerce.
- Use of Methodologies:
  - o SCRUM
  - o Waterfall.

Business Management

- ✓ Supplier relationship and management.
- ✓ Office management and organization.
- ✓ Business management.
- ✓ Collection management.
- ✓ Work team management.
- ✓ Measurement of Key Performance Indicators.
- ✓ Knowledge of the standards and administrative management of a company with international operation.
- ✓ Continuous professional growth.
- ✓ Time management and prioritization of tasks.

Commercial Management

- ✓ Understanding of the business process with high impact companies.
- ✓ Relationship with AAA clients.
- ✓ Use of corporate sales tools (CRM).
- ✓ Understanding of technology and its applications in business.
- ✓ Sales Technique Learning 1-1.
- ✓ Value sales methodology.
- ✓ Understanding of the market and its different classifications.
- ✓ Strategic planning of growth and development of key accounts.

Graphic Design

- ✓ Use of Computer Aided Design (CAD) tools to create images, designs and graphics.
- ✓ Communicate with clients to find out their needs.
- ✓ Estimate and prepare budgets.
- ✓ Establish delivery dates to complete the project.
- ✓ Execute projects according to the established costs and dates.
- ✓ Use image banks.

- ✔ Creation of infographics.
- ✔ Video creation.
- ✔ Present designs and ideas to clients or art directors.

Human Resources

- ✔ Knowledge about the management of a company that prioritizes integral life of its collaborators.
- ✔ Recruitment and selection.
- ✔ Onboarding and Offboarding.
- ✔ Attention to collaborators.
- ✔ Trainings.
- ✔ Development of recreational activities.
- ✔ Use different job boards.
- ✔ Knowledge of IT industry profiles.
- ✔ How to identify and filter a CV.
- ✔ Interview management.
- ✔ Management of interviews by competences.
- ✔ Application and analysis of psychometrics.
- ✔ Payroll and incident management.
- ✔ Labor contracts.
- ✔ Hiring and termination.
- ✔ Measurement of satisfaction.
- ✔ Management of labor standards.
- ✔ Continuous professional growth.
- ✔ Time management and prioritization of tasks.

Marketing

- ✔ Social Media Management:
    - o Management of multiple platforms and digital marketing resources.
    - o Development of strategic skills.
    - o Development of analysis capacity.

- ✔ Community Management:
  - o Brand-customer relationship management in a digital environment.
- ✔ Content Management:
  - o Creation of content for Brand positioning and recognition.
  - o Brand positioning through offline and online channels.
- ✔ Digital Marketing.
  - o Development of communication skills.
  - o Knowledge of new trends and innovation techniques in Digital Marketing.
  - o Strategic planning of Digital Marketing.
  - o Branding techniques.
  - o Creative Development.

Project Manager / Scrum Master

- ✔ Continuous training.
- ✔ Work with multinational clients on real projects.
- ✔ Analysis of requirements.
- ✔ Planning and prioritization of activities.
- ✔ Project management (time, scope, cost and quality).
- ✔ Administration of a project during all development cycle until its start up.
- ✔ Coordination and supervision of work teams to develop Software.
- ✔ Assignment and prioritization of activities.
- ✔ Containment and mitigation of risks.
- ✔ How to measure a project (KPIS, Targets).
- ✔ Use of tools for project management:
  - o Project
  - o Azure DevOps
  - o ServiceNow
- ✔ Use of Methodologies:
  - o SCRUM
  - o Waterfall

Software Development

- ✔ Continuous training.
- ✔ Work with multinational clients on real projects.
- ✔ Planning and prioritization of activities.
- ✔ Analysis of requirements.
- ✔ Development of ServiceNow, Web, Mobile, Desktop, and eCommerce applications.
- ✔ Software development with:
  - o JavaScript
  - o Vue.js
  - o Angular
  - o Laravel
  - o React
  - o .Net Core
  - o Xamarin
  - o Wordpress
- ✔ Platform management:
  - o ServiceNow
  - o Shopify
- ✔ Services Configuration:
  - o Infraestructura Azure
  - o Azure Devops
  - o Git
- ✔ Use of Methodologies:
  - o SCRUM
  - o Waterfall
  - o Git Flow
- ✔ Best software development practices.
- ✔ Possibility to obtain certifications with curricular value.

Software Tester

- ✔ Continuous training.
- ✔ Work with multinational clients on real projects.
- ✔ Analysis of requirements.
- ✔ Planning and prioritization of activities.
- ✔ Test battery modeling.
- ✔ Design and documentation of test cases in ServiceNow and Azure DevOps.
- ✔ Functional test execution, black box, regression, stress, concurrency, security.
- ✔ Test execution for ServiceNow, Web, Mobile, Desktop, eCommerce.
- ✔ Test automation with ServiceNow and Selenium.

- ✓ **Technical feasibility for ServiceNow, Web, Mobile, Desktop, eCommerce.**
- ✓ **Use of Methodologies:**
    - o **SCRUM**
    - o **Waterfall**

Diseño UI / UX

- ✓ **Continuous training.**
- ✓ **Work with multinational clients on real projects.**
- ✓ **Analysis of requirements.**
- ✓ **Planning and prioritization of activities.**
- ✓ **Design of interfaces and interactive prototypes for Web applications, Mobile, Desktop, ServiceNow, eCommerce.**
- ✓ **Development of interactive interfaces with Figma.**
- ✓ **Design Guidelines for Front End development.**
- ✓ **Introduction to:**
    - o **Experiencia de usuario.**
    - o **Interfaces intuitivas.**
    - o **Factibilidad técnica de interfaces para ServiceNow, WordPress, Aplicaciones móviles y Web.**
- ✓ **Use of Methodologies:**
    - o **SCRUM.**
    - o **Waterfall.**

Join the experience **BOOST** BY handcloud

Take this this great opportunity for your professional and personal development. Are you interested?

Contact Us:

📞 **(33) 2154 6217**   **boost@handcloud.com.mx**